



ROMÂNIA  
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ANEXA Nr. \_\_\_\_ La HCL nr. \_\_\_\_\_

**COEFICIENTII DE IERARHIZAREA A POSTURILOR**

**APROBAT**  
**PRIMAR**  
Dominic Fritz

**DIN CADRUL DIRECTIEI FISCALE A MUNICIPIULUI TIMISOARA**

Nr. Crt.	Funcția	Nivelul studiilor	Coeficient de ierarhizare	Gradatia						
				0	1	2	3	4	5	
<b>A) FUNCTIILE PUBLICE DE CONDUCERE</b>										
1	DIRECTOR EXECUTIV gradul II	S	7.10							
2	SEF SERVICIU gradul II	S	6.90							
3	SEF BIROU gradul II	S	6.70							
<b>B) FUNCTIILE PUBLICE GENERALE DE EXECUTIE</b>										
1	Auditor, Clasa I, Grad profesional Superior	S	4.60	4.95	5.19	5.45	5.59	5.73		
	Auditor, Clasa I, Grad profesional Principal	S	3.50	3.76	3.95	4.15	4.25	4.36		
	Auditor, Clasa I, Grad profesional Asistent	S	2.80	3.01	3.16	3.32	3.40	3.49		
2	Consilier, Consilier Juridic, Consilier Achizitii Publice, Clasa I, Grad profesional Superior	S	4.10	4.41	4.63	4.86	4.98	5.11		

	Consilier, Consilier Juridic, Consilier Achizitii Publice, Clasa I, Grad profesional Principal	S		3.00	3.23	3.39	3.56	3.64	3.74
	Consilier, Consilier Juridic, Consilier Achizitii Publice, Clasa I, Grad profesional Asistent	S		2.50	2.69	2.82	2.96	3.04	3.11
	Consilier, Consilier Juridic, Consilier Achizitii Publice, Clasa I, Grad profesional Debutant	S		2.20	2.37	2.48	2.61	2.67	2.74
3	Referent, Clasa III, Grad profesional Superior	M		2.00	2.15	2.26	2.37	2.43	2.49
	Referent, Clasa III, Grad profesional Principal	M		1.81	1.95	2.04	2.15	2.20	2.25
	Referent, Clasa III, Grad profesional Asistent	M		1.71	1.84	1.93	2.03	2.08	2.13
	Referent, Clasa III, Grad profesional Debutant	M		1.66	1.78	1.87	1.97	2.02	2.07
	<b>C) FUNCTII CONTRACTUALE DE CONDUCERE</b>								
1	SEF BIROU gradul II	S		6.70					

**D) FUNCTII CONTRACTUALE DE EXECUTIE**

1	Inspector de specialitate, IA	S		3.70	3.98	4.18	4.39	4.49	4.61
	Inspector de specialitate, I	S		3.00	3.23	3.39	3.56	3.64	3.74
	Inspector de specialitate, II	S		2.50	2.69	2.82	2.96	3.04	3.11
	Inspector de specialitate, debutant	S		2.10	2.26	2.37	2.49	2.55	2.61
2	Referent, IA	M		2.00	2.15	2.26	2.37	2.43	2.49
	Referent, I	M		1.80	1.94	2.03	2.13	2.19	2.24
	Referent, II	M		1.71	1.84	1.93	2.03	2.08	2.13
	Referent, debutant	M		1.60	1.72	1.81	1.90	1.94	1.99

Director executiv

Compartiment Resurse Umane,

Adrian Bodo



Paun Floare

